

**Ann Arbor Figure Skating Club**  
**Ann Arbor FSC Board of Directors Meeting Minutes**  
**Tuesday, February 12, 2008**

Officers Present: Karl Edelmann, Alice Rolfes-Curl, Luci Hochrein came in late.

Officers Absent: Jim Achtenberg, Dave Reilly, Ellen Keefe-Garner and Brooke Sacks

Board Members Present: Robert Sacks, John Toomasian, Anne Maier, Myungwon Chang and Ann Dougherty.

Board Members Absent: Jan Bertsch, Kathy Lorincz, and Pam Pangle (due to snow storm)

Others present: Cynthia Kauffman, Bonnie Shay

Meeting called to order at 7:10pm by President Karl Edelmann.

Agenda approved.

John Toomasian made a motion to recommend Bonnie Shay to fill Joan Carr's board member spot. Ann Maier seconded. Myungwon Chang at the end of motion, offered Melanie Bolhuis as a recommendation to fill Joan Carr's spot on the Board. Vote for Bonnie Shay recommendation was then voted down. A new motion by John Toomasian was then put to the board for Bonnie Shay and Melanie Bolhuis as recommendations for the open position on the board Ann Dougherty seconded the motion. After much discussion John Toomasian put a motion forward to defer to March 11, 2008 Board meeting when all members should be present, Ann Dougherty seconded the motion. Motion to defer was approved.

John Toomasian presented Doug Haw's plan for the "Apprentice of the Year" award. There were many questions that could not be answered by the information presented. John Toomasian made a motion to defer further discussion about the award and voting on the award to the March 11, 2008 meeting. The suggestion was for Doug Haw to be present at this meeting to go over the plans for the award. Ann Dougherty seconded the motion. Discussion and decision on award is deferred to next board meeting.

Minutes of the January Board meeting were not approved and recommendation for meeting minutes to be revised and brought to the March meeting for approval.

Consent agenda: HR-1 Jeri Stroupe/ was approved on email vote.

HR-2 Office hours set at 54 a week

Recognition Banners/donations for banners will be matched. Expected cost is \$1000-\$1500

Alice Rolfes-Curl – removed 50% raffle at MOI and Celebration from consent agenda to be discussed later.

Myungwon Chang- Summer schedule removed for further discussion

John Toomasian made a motion to approve remaining consent agenda items. Bob Sacks seconded. Motion carried.

Karl announced that Diane Hoefle an ex-Hockette in the 1970's had just passed away. Cindy will write a letter and have Karl sign and then mail to family with our condolences. Parents are Milton and Ann Hoefle. Board all agreed it would be a good thing to do.

Pro Meeting update was given by Myungwon Chang. There are some issues with the LTS contract. Ann Dougherty and John Toomasian discussed that the contract for 2008-09 was going back to HR for revision. Much discussion was about credentialing and privileges. Karl's suggestion was that the HR decides the credentials and that the board gives the privilege. Ann Dougherty brought up using PSA credentials and ratings for all coaches. Ann Dougherty suggested getting education on new coaches as to "how to teach". Karl suggested that the pass/fail rate of testing be looked at as well when giving out privileges to the coaches. John Toomasian suggested that HR look at the whole system including Learn to Skate, Professional, Shooting stars and Apprentice program contracts. Karl suggested that HR review the whole system and it may be time for a change of said system and that HR put out a proposal on the positions needed for next year.

Treasurer's report by Luci Hochrein was given. Synchro is in the red due to some payments and travel reimbursements not being in at this time. Luci is concerned with Synchro being in the red and hopes that outstanding monies are there to cover all of this years budgeted expenses. Luci reported that the club is in the black but that we need to be careful with the next several months. Club lost \$46,000 on club ice so far this fiscal year. Luci reported that D & O insurance bid will be going out and that she should have it paid soon.

Competition report was given by Ann Dougherty. Ann reported that Midwestern Adult Sectionals is the smallest in the country. Adult Sectionals received a USFSA grant of \$3,000 and about \$12,000 in entry fees. Very few ads for program.

Springtime announcement is out and getting them back already. Numbers will be down this year due to IJS. The Club is not renewing its contract with Northwest Design for competition shirts. The Club has signed with a new company, Designs by HD, which can embroider on site. After we try the new company we will decide on whether they will be worth having return. Ann advised the board that cuts will need to be made in expenditures in order to keep the income up. Ann also expressed her concern with USFSA and the bid forms to be filled out for qualifying competitions. Luci and Cindy offered to help Ann D. with the forms for those events if we choose to apply for any of them. .

John Toomasian reported on HR that they are very busy with contracts and employee issues. Discussion was had on Independent contracting of office staff verses employees. This discussion needs to be done when Ellen is present and it was suggested that Bradley be present for this discussion too. John reported that there is a redesign of LTS, SS and Apprentice coordinator positions and the programs as well. All is going back to HR. John is having a meeting with the Coaches to discuss their concerns with the contracts.

Cindy Kauffman presented the membership rates. Current rates were shown with new rates for 2008-09 membership. The increase will be in all levels of membership and there will be an increase with Learn to Skate memberships of \$5. The board had approved the increase in non-LTS memberships in the fall of 2007.

Alice brought up discussion about banners and raffle. Discussion on how well dancers have done at sectionals and nationals. Discussion held on Evan and Emily and Maddy and Kieffer going to Junior Worlds and Karl and KK receiving an international assignment. Banners in Olympic rink will need to be adjusted and new one made for Junior Worlds. Board approved expenditures of \$1000-\$1500. The Club has an offer to match donations made for the banners.

Board approved \$50.00 expenditure for the license for the door prize at the Celebration Banquet and \$15 for the raffle at MOI.

Myungwon Chang discussed summer schedule and noted that there are some changes to be made. Cindy Kauffman told the board that there will be only one LTS this summer on Thursday evening. Myungwon will bring back to the board a revised summer schedule at the March meeting. Cindy gave Myungwon start and stop times for summer and it will be 11 weeks long. Fall schedule will start Monday September 1, 2008 and go to November 30, 2008. Karl suggested that there be a budget included with the summer schedule presentation.

Meeting adjourned 9:45pm

Next meeting: March 11, 2008 at 7pm Banquet Room

Cindy Kauffman for Jim Achtenberg, Secretary.